



Mind Over Matter
Consultancy Ltd
www.momconsultancy.com



Institut Suisse de
Sécurité Urbaine
et Événementielle
www.issue.ch

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The SAFE Project has been developed in partnership with:



Legal Aspects of Event Management

Developed by Chris Kemp & Pascal Viot





Module Outline

Increasing amounts of legislation affect the way in which the events industry operates. There has been a move away from a “no fault/no liability” perception to a “strict liability” position which has left the door open for widespread claims for even the most minor injury in this new compensation-based culture.

This module is aimed at professionals working in the live events industry, and is intended to provide a grounding in aspects of current legislation which are of relevance across a range of events and venues.

The module will focus on the “in country” Law and other relevant EU legislation. A range of cases will be covered. There will also be reference made to relevant International cases and legislation will be included to provide context.

Skills and Other Attributes

On completion of this module the learner will have developed their learning activity to enhance their understanding of the processes and practices as outlined below:

Learning Outcomes

On completion of this module the learner will be able to...

- demonstrate an understanding the structure and precepts of the law
- demonstrate an understanding of the statutory obligations for an event organiser
- demonstrate an understanding of the notion of Contractual Liabilities.

For those involved in staging live events it is important to recognise and be able to fulfil and adhere to the related law and regulation so that the health, safety and security of employees and audiences is ensured whilst at the same time making the event an enjoyable experience for all. An awareness and understanding of current legislation to do with issues such as duty of care, health and safety and contracts is vital so that all planning around the event encompasses these aspects and that the staff involved in the operation and management of the event are sufficiently cognisant of their legal duties and obligations.

Level of Study

The level of this programme is “Strategic” (level 5 UK). This is evidenced by the demands of the learning process, the theoretical and practical demands placed on participants, the application back into the workplace and the level of those attending the programme.

Assessment

The focus of all assessment is in the workplace. Participants will be given a scenario based problem containing a number of legal and regulatory issues and will be required to analyse the scenario and identify the issues. They will then be asked to suggest appropriate action so that the event organiser can militate against potential legal issues identified. There will also be an expectation for the delegate to then suggest what the outcome might be should there be a breach of the law using relevant cases to support their arguments.

The process of assessment will be completed within one month from the completion of the course and sent in soft copy to the tutor for marking. All of the learning outcomes will be covered in this work; firstly the work will show an understanding of the issues, secondly the application of the theory and thirdly how the application changed the outcome.

Knowledge and Understanding

On completion of this module the learner will have an understanding of the theory behind legal aspects and their application in the workplace by being able to...

- understand how Criminal and Civil Law work in cases of accidents and crimes on site (Criminal first, Civil afterwards and the consequences). An understanding of Civil, Criminal and Commercial Law is important in these areas.
- apply basic knowledge of Construction Law related to structure safety and the legal requirements.
- understand key principles of the Law and the difference between Civil and Criminal Law.
- understand the concept of a duty of care and its associated obligations and what constitutes negligence.
- explain health and safety guidance and legislation as it relates to the events Industry.
- show an awareness of Contract Law and issues around obligations and liabilities.
- understand GDPR basic “do’s” and “don’ts” related to event security.

